RESOLUTION NO. 2010-262



A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO AUTHORIZING A 40-HOUR FURLOUGH FOR THE CITY ATTORNEY, CITY CLERK AND COUNCIL ASSISTANTS FOR FY 2011.

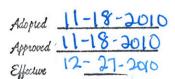
WHEREAS, the City of Fresno is experiencing a shortfall in revenues and an increase in costs to the General Fund, and

WHEREAS, all City of Fresno employees under authority of the City Manager are being required to take a one week furlough; and

WHEREAS, the Council Assistants, the City Clerk and the City Attorney do not fall under the authority of the City Manager in respect to the authorization of a furlough, however it is desired that these employees do participate in the furlough:

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno that

- I. Council Assistants, the City Attorney, and the City Clerk shall be furloughed for the equivalent of one work week between December 27, 2010 and June 22, 2011.
- 2. Council Assistants, the City Attorney, and the City Clerk shall take the work furlough week between December 27, 2010 and January 2, 2011.
- 3. If any of the Council Assistants, the City Attorney, and the City Clerk must work during the period December 27, 2010 and January 2, 2011, the staff member shall take the equivalent of one work furlough week off between December 27, 2010 and June 22, 2011. Days off shall precede any vacation or administrative leave time and will be substituted for any scheduled vacation or administrative leave time up to one work week.
- 4. Employees shall have pay adjusted in accordance with the payroll procedure applied to all other non-represented employees.
- 5. Credits toward Health and Welfare, retirement and leave accruals to which the employee is entitled, shall continue as though the employee was not on furlough.





The employee will contribute to the Retirement System as if the employee were working full-time.

This Resolution shall be in full force and effect from December 27, 2010 through the last day of June of 2011.

CLERK'S CERTIFICATION

| STATE OF CALIFORNIA | } |
|---------------------|------|
| COUNTY OF FRESNO | } ss |
| CITY OF FRESNO | } |

I, REBECCA E. KLISCH, City Clerk of the City of Fresno, certify that the foregoing

AYES:

Borgeas, Brand, Dages, Perea, Sterling, Xiong, Westerlund

NOES:

None

ABSENT: None ABSTAIN: None

REBECCA E. KLISCH City Clerk

Plenal Klisch

APPROVED AS TO FORM CITY ATTORNEY'S OFFICE

James C. Sanchez, City Attorney 11/17/10